

Racial Equity Outcomes

For Youth Homelessness Systems



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**“Colorblind” solutions
will never achieve racially
equitable outcomes.**

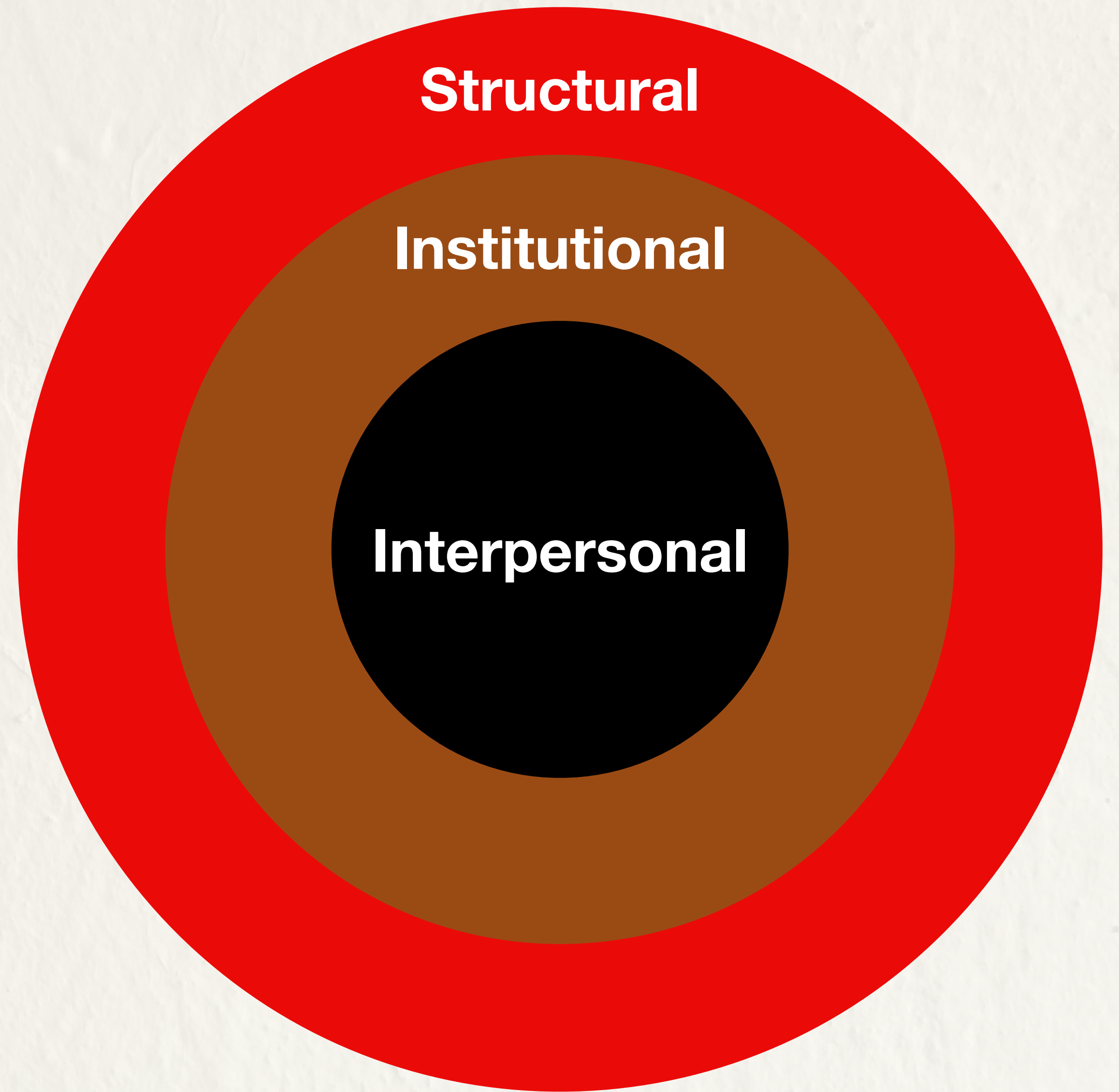


Principles for Developing and Monitoring Outcomes

1. Developed and monitored by people of color with lived experience of homelessness
2. Should involve client agency (e.g., selecting the intervention)
3. People are discharged to healthy communities
4. Focused on achieving racial proportionality
5. Commitment to ongoing measurement and regular reporting



Levels of Racism



Potential Outcome Measures

1. Client level

- Inflow/Prior living situation
- Duration of homelessness
- Housing outcomes/destination upon exit
- Returns to homelessness

2. Organizational Level

- Inflow/Prior Staff training outcomes (knowledge/skills)
- People of color in leadership/management/board roles
- Lived experience on staff and board

3. Systems level

- Overall number of youth/young adults experiencing homelessness
- Racial disproportionality of youth/young adult homeless population
- Something around prevention



**How can we use outcome
metrics as a tool for
driving racial equity?**





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