**Equity and Inclusion Committee**

**July 20th, 2023**

**Present**

* Emma C (Three County CoC)
* Shaundell D (Three County CoC)
* Michele L (Three County CoC)
* Lisa S (PLE)
* Sarah Z (Craig’s Doors)
* Efrain V (A Positive Place)
* Calpurnyia R (MHSA)
* Tim M (Craig’s Doors)
* Keyedrya (CCC)
* Leon R (PLE)
* Montsho G (MHA)
* Stacy P
* Rafael B-M
* Cynthia D (CAPV)
* Betsy S-J (A Positive Place)

**Introductions**

**Diversity Survey Letter**

* 1st paragraph
  + No changes, important for people to know what the CoC is
* 2nd paragraph
  + Betsy: why don’t we start with what we are trying to address…in our communities, people of color are overrepresented in the homelessness population. What’s the problem? Surveys are trying to assess something and make it better … through perspective of staff and participants … Start with what the problems are and then move into ‘we want to get a sense of what our orgs look like’
  + Keyedrya: can we read through the whole thing first?
* Read through whole letter; Shaundell also shared the survey for those who don’t know
* Lisa: a lot of important info, could cut down towards the end… shortening last paragraph.
* “how well commitments are aligned with action” “realities and conditions of your workplace”
* \*the FUTURE trainings
* Going over the one pager Calpurnyia made
* Tim: reaching out to Pamela and pitching this at next WMNEH meeting ?
* Cynthia: adding an admission in beginning of results that more responses are needed to provide a full range of ‘truth’ (may not reflect what’s happening in all agencies)
* Stacy: include a link to the survey in all your emails before your signature
* Betsy: ideas behind casting a wider net? What do we get out of it?
  + Cynthia: provide regional trainings